

## Expectations of Board Directors

The ADR Institute of Ontario is governed by a Board of Directors. As a member of the Board, a director acts in a position of trust for ADRIO and its members and is responsible for the effective governance of ADRIO. A Director does not represent the interests of any stakeholder group or constituency.

Each Director is expected to fulfill the following responsibilities:

- Be committed to ADRIO's mission and strategic directions.
- Become familiar with ADRIO's By Law No. 1 and its policies
- Comply with ADRIO's Conflict of Interest policy as set out in section 7 of ADRIO's By Law No.1.
- Attend bi-monthly Board meetings (up to 3 hours/bi-monthly)
- Prepare for and actively participate in bi-monthly Board meetings
- Bring knowledge and skills in one or more areas of board governance: policy, finance, human resources and advocacy
- Bring training, skills, and experience to all Board decisions
- Complete any tasks or assignments accepted at Board meetings on behalf of the Board
- Participate actively on two committees and possibly chair one of the committees (2 to 4 hours/month)
- Build and maintain knowledge of the ADR community and industry
- Support ADRIO's events through promotion and participation.
- Represent a positive image of ADRIO when attending public events on its behalf
- Give advice and assistance to staff in areas where the Director has expertise
- Contribute ideas that enhance the well being of ADRIO and its membership

See list of ADRIO Committee's [here](#).

*ADRIO's board engages in a policy model of governance where the board sets the policies, and the staff runs the organization based on those policies.*

*ADRIO is the organization that speaks for those who work in the ADR field in Ontario. As such, board members are expected to know the alternative dispute resolution field well. In addition, ADRIO, with its parent organization, ADRIC, administers the pre-eminent designations available for ADR professionals, and board members are expected to understand and model professional and ethical standards.*