

Can I Interest You In More Pie?

Applying Nonviolent Communication to a wide range of ADR practices

Upskilling webinar to take your mediation practice to its next level of potential | October 21, 12:00pm – 2:00pm Online | 4 CEE Points

This lunch & learn applies Marshall Rosenberg’s Nonviolent Communication (NVC) to deepen our understanding of interests & further “expand the pie.”

At some point in their career, most North American ADR practitioners are trained to recognize differing positions as the source of disputes & discern underlying interests (i.e. hopes, wants, wishes, dreams, values, needs, & expectations underlying positions) as the source of resolutions.

While all interests offer insight into party positions, experienced mediators may note that some interests still aggravate disputes, while others resolve more readily. NVC offers an empowering & nuanced approach: distinguishing universal needs/values as underlying BOTH interests & positions. Discerning this additional layer “expands the pie” in several ways.

This highly interactive webinar will be led by:

Marion Little (She/ Elle), MA Dispute Resolution, CNVC Certified Trainer



Marion’s committed to fostering sanctuary: internally, inter-personally, socially, & across institutions. For 25 years, compassionate Nonviolent Communication (NVC) has been central to that, enriching her practices in Community Mediation, Restorative/Transformative Justice, dialogue facilitation, & conflict coaching. She’s also found it useful as an executive director, HR specialist, violence prevention educator, & ADR instructor. Read more about Marion’s work [here](#).

Registration

(Includes access to the live session, webinar materials, plus recording link for on-demand steaming.)

ADRIO Member
\$50

ADRIC Affiliate Member
\$65

Regular/Non-Member
\$85

This session is ideal for all practitioners of alternative dispute resolution, organizational leaders, HR professionals, senior government employees, restorative process service providers, and anyone involved in mediation, or fostering collaborative environments across sectors, including education, healthcare, social services, and community-based organizations.

Register: www.adr-ontario.ca/NVC