

Advanced Workplace Restoration and Workplace Fairness Assessments

- ✓ **Subject Matter Expertise**
Understand how workplace culture and conflict work.
- ✓ **Effective Application**
Learn how to turn around a workplace in crisis and improve workplace health.
- ✓ **Expansive Credibility**
Get Recognition from ADRIO and WFI.

Back by Popular Request:
Now accepting enrollment
for our Summer 2025
program! Reserve your
spot before end of June!

Part 1: July 14 – July 18, 12:00pm – 4:30pm ET (ONLINE) | Part 2: July 28 – August 1, 12:00pm – 4:30pm ET (ONLINE)

Opportunities in workplace mediation and workplace restoration are flourishing. This program will equip you with the tools you need to effectively meet the demand. Taken and recommended by dispute resolution and human resources leaders from diverse professional backgrounds within public and private sectors, this is by far our most popular program for good reasons! It is timely, incredibly interactive, and jam packed with information and resources that you can apply right away.

This program constitutes an advanced two-part seminar, covering workplace assessments and restorations. We take a look at workplaces from a broad and proactive perspective and provide you with two important workplace assessment models:

- ✓ Fairness Assessments; and
- ✓ Health Assessments



Instructor:

Blaine Donais

LLB, LLM, C. Med, Q. Arb, PHSA, WFA

Lawyer, mediator, arbitrator, investigator
leading expert in workplace restoration and
proactive approaches to workplace health.

Read more on the next page.

Register: www.adr-ontario.ca/WFA2025

Limited to 20 seats. Reserve your spot before end of June!

[NEW] This program has evolved rapidly to consider a trauma informed approach and an intersectionality lens to workplace restoration and assessments, containing even more resources from the main instructor and guest subject matter experts!

Plus, in addition to the live synchronous seminars, all participants will get a complimentary one-year subscription to the Workplace Restoration and Workplace Fairness Resource Hub as well as enrolment into the WFI community of practice.

“I was highly impressed with the comprehensive content of the course and the quality of the instruction delivered. This course exceeded my expectations...Since then, more than 40 conflict and complaint specialists within my team have received the certification.”

- Alain Gauthier, Director-General
Conflict and Complaint Resolution,
Department of National Defence

Part 1

Advanced Workplace Assessments July 14 – July 18

- ✓ Understanding Workplace Conflict and Culture
- ✓ WFI Workplace Fairness Analysis
- ✓ Implementing a Fairness Plan into your Workplace
- ✓ Workplace Health Assessment
- ✓ Violence and Harassment Risk Assessment

Part 2

Advanced Workplace Restoration July 28 – August 1

- ✓ Preparing Yourself for Restorative Practice
- ✓ The Elements of Workplace Restoration
- ✓ The WFI Workplace Restoration Model
- ✓ Restoration in Action
- ✓ Articulating the Value Proposition

You can choose to take parts 1 and 2 separately or choose to take both parts as a discounted package. After completing parts 1 and 2, you will become certified as a Workplace Fairness Analyst (WFA).

Registration

"I highly recommend this course! Blaine is an engaging teacher and facilitator, and he does not disappoint. The course is content rich with practical strategies and tactics that can be applied to your practice. In contrast to other courses I've taken where the learning has dropped off, I continue to use material from this course that I took in 2019. This is particularly true for the information on Workplace Restoration which is a growing area of my practice."

Debbie Kassirer MSW, MBA, Q.Med, WFA

| | Part 1 Only Workplace Assessments | Part 2 Only Workplace Restorations | Full Package (Parts 1 and 2) |
|-------------------------|---|--|---------------------------------------|
| ADRIO Member | \$1499 | \$1499 | \$2799 |
| ADRIC Member | \$1599 | \$1599 | \$2899 |
| Non- Members | \$1699 | \$1699 | \$2999 |

In 2025, this program has been upgraded with even more resources from the main instructor and guest subject matter experts! Plus, in addition to the live synchronous seminars, all participants will get a one-year complimentary subscription to the asynchronous workplace restoration and assessments resource hubs as well as enrolment in the WFI community of practice.

Register: www.adr-ontario.ca/WFA2025

Limited to 20 seats. Reserve your spot before end of June!