

Advanced Workplace Restoration and Workplace Fairness Assessments

- ✓ **Subject Matter Expertise**
Understand how workplace culture and conflict work.
- ✓ **Effective Application**
Learn how to turn around a workplace in crisis and improve workplace health.
- ✓ **Expansive Credibility**
Get Recognition from ADRIO and WFI.



Back by Popular Request:
Now accepting enrollment
for our Fall 2024 program!
Limited to the first 20
registrants.

Part 1: November 11 - 15, 12:00pm – 4:30pm ET (ONLINE) | Part 2: November 25 - 29, 12:00pm – 4:30pm ET (ONLINE)

Opportunities in workplace mediation and workplace restoration are flourishing. This program will equip you with the tools you need to effectively meet the demand. Taken and recommended by dispute resolution and human resources leaders from diverse professional backgrounds within public and private sectors, this is by far our most popular program for good reasons! It is timely, incredibly interactive, and jam packed with information and resources that you can apply right away.

This program constitutes an advanced two-part seminar, covering workplace assessments and restorations. We take a look at workplaces from a broad and proactive perspective and provide you with two important workplace assessment models:

- ✓ Fairness Assessments; and
- ✓ Health Assessments



Instructor:

Blaine Donais

LLB, LL.M., C. Med., Q. Arb., PHSA, WFA

Lawyer, mediator, arbitrator, investigator
leading expert in workplace restoration and
proactive approaches to workplace health.

Read more on the next page.

Register: www.adr-ontario.ca/WFA-Nov-2024

Limited to 20 seats.

Upgraded with even more resources from the main instructor and guest subject matter experts! Plus, in addition to the live synchronous seminars, all participants will get complimentary access to the asynchronous e-learning version of the training.

We use an experiential training approach that relies on your experiences to provide working examples for application in the course. We work in small groups throughout the course to provide you with an opportunity to apply the skills and tools you are learning in the course.

"I was highly impressed with the comprehensive content of the course and the quality of the instruction delivered. This course exceeded my expectations...Since then, more than 40 conflict and complaint specialists within my team have received the certification."

*- Alain Gauthier, Director-General
Conflict and Complaint Resolution,
Department of National Defence*

Part 1

Advanced Workplace Assessments November 11 - 15

- ✓ Understanding Workplace Conflict and Culture
- ✓ WFI Workplace Fairness Analysis
- ✓ Implementing a Fairness Plan into your Workplace
- ✓ Workplace Health Assessment
- ✓ Violence and Harassment Risk Assessment

Part 2

Advanced Workplace Restoration November 25 - 29

- ✓ Preparing Yourself for Restorative Practice
- ✓ The Elements of Workplace Restoration
- ✓ The WFI Workplace Restoration Model
- ✓ Restoration in Action
- ✓ Articulating the Value Proposition

You can choose to take parts 1 and 2 separately or choose to take both parts as a discounted package. After completing parts 1 and 2, you can become certified as a Workplace Fairness Analyst (WFA) for an additional fee of \$200.

Registration

	Part 1 Only Workplace Assessments	Part 2 Only Workplace Restorations	Full Package (Parts 1 and 2)
ADRIO Member	\$1499	\$1499	\$2799
ADRIC Member	\$1599	\$1599	\$2899
Non- Members	\$1699	\$1699	\$2999

“The WFA course not only gave me helpful tools that I regularly turn to when mediating conflict in workplaces, it also taught me a new vocabulary about workplace dynamics. When looking at a conflict through the lens of the WFA model, you see more of what is going on behind problematic behaviours. I am grateful for the ability to draw on the thoughtful work of the WFI’s founders as I pursue this line of work.”

- Christine Kilby, Accredited Mediator and Experienced Lawyer, Kilby Mediation

In 2024, this program has been upgraded with even more resources from the main instructor and guest subject matter experts! Plus, in addition to the live synchronous seminars, all participants will get complimentary access to the asynchronous e-learning version of the training.

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