

ADRIO SANDBOX

A safe space to put your skills to practice and learn from other practitioners who share the same passion and interest.

A Case (Practice) Study in Sexual Harassment Workplace Investigations

Put your skills to practice and expand your network and knowledge base. | March 26, 2024, 12:00pm – 1:30 pm

In recent years, and particularly following the #MeToo movement, sexual harassment has become one of the more frequent and sensitive types of workplace investigations. In this 90-minute online interactive workshop, participants will have the opportunity to demonstrate their expertise with, and share their unique approaches to, a given sexual harassment workplace investigation case study.

Participants will practice and learn about:

- ✓ Determination of who should investigate a sexual harassment complaint
- ✓ Considerations in advance of interviewing and for the investigation generally (e.g. applicable legislation)
- ✓ Forms of biases/stereotypes that may be associated with sexual harassment workplace investigations



This session will be facilitated by:

Tova Bar-Dayana, MIR, CHRL, WFA
Workplace Investigator
Workplace Fairness Analyst
Human Resources and Labour Relations Consultant

Registration

ADRIO Member
\$50

ADRIC Affiliate Member
\$65

Regular (Non-Member)
\$85

This highly interactive session is ideal for dispute resolution practitioners who wish to add or refine investigation skills in their toolkit, including sole practitioners, senior government employees, HR professionals/decision makers, law enforcement and conflict management leaders – Professionals whose work has a nexus to workplace investigations.

Register: www.adr-ontario.ca/ADRIOSandbox-Investigations