



Facilitated Dialogue Model (FDM) Workshop

An Advanced Model for Conflict Resolution

Cost-Effective, Confidential, and Collaborative

A Succinct Skills Development Workshop for ADR Practitioners | November 9, 2023, 12:00pm – 1:30pm ET | 3 CEE Points

Designed to be cogent and advanced, this 90-minute online workshop is for practitioners of alternative dispute resolution. Facilitated Dialogue Model (FDM) is a directive, fast-paced, time-efficient model which can be completed in 5 hours. In FDM, a neutral Facilitator conducts Direct Dialogue between parties experiencing disconnect and is specifically designed for civil and commercial case files.

FDM applies to non-entrenched cases (under 1.5 years) and limits the number of issues to be discussed to a maximum of 3. FDM is cost-effective, confidential and provides parties the opportunity to speak for themselves and directly collaborate.

In this workshop, participants will be provided with an outline of the FDM process and its applicability to a contemporary subject (e.g., The Titan Submersible Disaster).

This workshop will be facilitated by 3 leading experts in ADR:



Shaaron Jones-Crawford is an internationally trained Barrister with experience in Mediation, Arbitration and Alternative Dispute Resolution. She holds an LL.B and LL.M., called to the Bar of England and Wales and is a member of The Honorable Society of Lincoln's Inn in London, England. Shaaron holds a Chartered Mediator (C.Med.) designation from ADRIO/ADRIC. She holds an Executive Certificate of Conflict Management (EC.CM) from Windsor Law School, and also holds a Certificate in Adjudication (Osgoode Law School). Shaaron is also a licensed Attorney-at-Law in the Caribbean, which permits her to practice in multiple Caribbean jurisdictions. Shaaron practices predominately in corporate/commercial ADR.



Harold Tan is a Mediator, Investigator, Adjudicator, Author, Humber College (Longo School of Business) faculty, and York U (Continuing Studies) coach. He holds a LLM (Alternative Dispute Resolution) from Osgoode Law School, a Qualified Mediator (Q. Med.) designation with ADRIO/ADRIC, and a Chartered Community Mediator (CC. Med.) designation with the Ontario Community Mediation Coalition. He holds an Advanced Certificate in Peacemaking Circles (University of Waterloo), and is trained in Restorative Justice (Ontario Ministry of the Attorney General). Additionally, he holds a Certificate in Adjudication (Osgoode Law).



David Stinson is a Mediator, Investigator, Negotiator, Facilitator, ADR Neutral, Trainer, Conflict Coach, Restorative Justice Practitioner, and Author. David holds a BASC. (University of Guelph), Business Administration Certificate (TMU), and Police Leadership Diploma (Humber College). Additionally, he holds specialty police training in advanced investigations, risk management, threat assessment, covert operations, community mediation. David subsequently joined the Toronto Transit Commission-Human Resources involving human rights, criminal, unionized and non-unionized labour investigations, and specializing in probative/non-probative interviews and case reports.

Registration

(Includes access to the live session, workshop materials, plus recording link for on-demand streaming.)

ADRIO Member, \$45

ADRIC Affiliate Member, \$55

Non-Member, \$75

This training is for experienced ADR Practitioners, Senior Human Resources personnel, Board members, Executive Officers, Recruiters, etc. Practitioners working in specialized fields such as law, insurance, finance, government, manufacturing and technology, sports teams, et al, could benefit from FDM.

- *Build agility in conflict management*
- *Improve skill in the use of effective feedback*
- *Enhance listening skills behind the conflict stage*

Register: www.adr-ontario.ca/FDM2023