



The following alternative dispute resolution programs have been evaluated by the ADRIO Regional Course Accreditation Committee. Completion of a total of 40 hours meets the educational criteria for membership in the Institute. For details regarding additional upcoming course dates, fees and locations, please see contact information in each of the listing.

Basic/ Foundational Courses

Alternative Dispute Resolution (now online)

Instructors: Stitt Feld Handy Group

Location: Virtual Instructor-Led (online), Toronto and Ottawa, Ontario (and other cities throughout Canada)

Contact: Stitt Feld Handy Group at 1-800-318-9741 or 416-307-0000

Website: www.adr.ca

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The Alternative Dispute Resolution (ADR) Graduate Certificate Program (full-time one-year program over two academic semesters)

Instructors: Various ADR practitioners

Location: Humber College Institute of Technology, Lakeshore Campus

Contact: Mary Lee, LL.M. (ADR), Program Advisor, ADR Graduate Certificate Program (mary.lee@humber.ca)

Website: www.humber.ca/program/alternative-dispute-resolution

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Certificate in Dispute Resolution (140-hour program)

Instructors: Desmond Ellis, PhD.; Blaine Donais, BA, LLB.; Richard W. Shields, LLB., MA., LL.M., PhD., LSUC, Cert. CFM, C.Med., C.Arb., Cert.F.Med., Acc.F.Med.; Dennis Hodgkinson, BComm, LL.M., Cert. ADR.

Location: York University, Toronto, Ontario

Contact: School of Continuing Studies, Ph: 416-736-5616

Website: <http://continue.yorku.ca/certificates/dispute-resolution/certificate/>

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Mediation for Professionals

Instructors: LOUIE SPEDALIERE LL.B (Hons); Mary Joseph, Q.Med.; Hayley MacPhail M.Ed., CYC cert., Q. Med; Laura gray, BA, MA, LL.M, AccFM

Location: Online

Contact: Margaret Vierira, email: mvierira@tor.herzing.ca

Website: <https://www.herzing.ca/professionaldevelopment/mediation-for-professionals-certificate>

Dispute Resolution Courses

Instructors:

- Rick Russell, B.A., LL.B., C. Med., C. Arb., Distinguished Fellow I.A.M.
- Heather Swartz, M.S.W., C. Med., Acc. FM, Cert. F. Med.
- Shelley Stirling-Boyes, BA (Hons), Acc. FM

Contact: Susan Baker (Manager, Conflict Management Certificate Program, Conrad Grebel University College, Waterloo, ON)

sbaker@uwaterloo.ca

519-885-0220 x24254

Website:

<https://uwaterloo.ca/conflict-management/workshops/all-workshops-offered/dispute-resolution-level-1-fundamentals-and-dispute>

Both workshops also qualify for credits toward a Certificate in Conflict Management and Mediation offered by Conrad Grebel University College, affiliated with the University of Waterloo.

These courses also qualify for LSUC CPD hours.

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Riverdale Mediation Family Mediation Certificate Program

All courses and practicum/supervised experience for professional family mediation certification with ADRIO, FDRIO and OAFM; eligible for court-connected services.

Location: Toronto

Instructors:

Hilary Linton, Cert. F. Med (ADRIO); FDRP Med (FDRIO); CFM (FMC); Acc. FM (OAFM)

Elizabeth Hyde, Acc. FM (OAFM); FDRP PC (FDRIO).

Guest lecturers and coaches: TBD

Contact: Frank@riverdalemediation.com

Website: www.riverdalemediation.com

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Fundamentals of Mediation

Online and live-streamed. An interactive, intensive 5-day course in a small-group learning environment.

This course is accredited by the Law Society of Ontario for Continuing Professional Development. This program contains 1.75 hours of Professionalism content and 38.25 hours of Substantive content.

Instructor: Kathryn Munn, LL. B., Cert. ConRes., C. Med., C.Arb, IMI Certified Mediator

For upcoming dates and more information contact: Munn Conflict Resolution Services www.munnrcs.com

phone: (519) 660-1242 email: kmunn@munnrcs.com

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**Conflict Resolution and Mediation graduate certificate program (CRMD)
(Formerly named, "Mediation – Alternative Dispute Resolution graduate certificate, one-year program")**

Instructors: Dale Burt, MA Psych, Q.Med, Tricia Morris, Q.Med

Location: Durham College – Oshawa, Ontario

Contact: Dale Burt, MA Psych, Q.Med (Program Coordinator), Dale.Burt@durhamcollege.ca

Website: <https://durhamcollege.ca/programs/conflict-resolution-and-mediation>

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Online Foundational Conflict Management & Mediation (40 Hours) – MDR Associates Conflict Resolution Inc.

Instructors: Richard Moore LLB, C. Med., C. Med-Arb., C. Arb., CFM – MDR Associates

Location: Ottawa and various sites across Canada

Contact: Richard Moore at 613-230-8671

Website: www.mdrassociates.ca

Winter workshop February 10-12 and 16-18, 2021

Spring workshop June 1-3 and 7-9, 2021

Fall workshop Nov 15-17 and 22-24, 2021

This course qualifies for LSO professionalism hours.

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Conflict Management Coaching

CINERGY(r) Coaching is currently offering virtual Conflict Management Coaching Workshops. The next virtual workshop is scheduled for May 25 – June 16, 8:30am.

CINERGY Coaching offers virtual training in conflict management coaching and will resume face to face workshops in due course, as well. For information on dates and duration (the sessions schedules vary), please contact Cinnie Noble at cinnie@cinergycoaching.com

Members of ADRIO receive a \$300 discount.

Conflict management coaching – also known as conflict coaching – is a one-on-one technique in which a trained coach assists people to independently manage specific disputes or to strengthen their conflict management skills. This process may also be used to prepare individuals to participate in mediation and negotiation. Conflict management coaching may be used in any context in which clients want assistance to better engage in conflict.

For more information and to register: www.cinergycoaching.com or contact us at cinnie@cinergycoaching.com.

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ADR specialization (within the Legal Studies Program) Program consisting of the following courses: Human Rights Mediation; Employment & Mediation; Family Mediation; Theory and Practice of Mediation

Name of Approved Course Provider: Legal Studies Program, Faculty of Social Science and Humanities, University of Ontario Institute of Technology

Location: UOIT, Oshawa, Ontario

Contact: Ms. Sasha Baglay, PhD, Director of Legal Studies Program, Faculty of Social Science and Humanities, University of Ontario Institute of Technology (UOIT)

Website: <http://socialscienceandhumanities.uoit.ca/legalstudies/current-students/course-descriptions.php>

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The Essentials

"The Essentials" is a 40- hour introductory dispute resolution program aimed at providing you with the fundamental tools to resolve conflict. Your course begins with a comprehensive look at the origins of conflict and an analysis of responses when we find ourselves immersed in it. You will use that knowledge and apply it to an interest-based negotiation process. Next, we will build on new-found skills-sets and progress to mediation, where a neutral third party assists disputants resolve conflict on their own.

The Essentials will include engaging lectures, videos, in-depth class discussions as well as plenty of opportunity to practice new found competencies by way of role-playing.

The Essentials is targeted to HR professionals, public and private sector employees, legal professionals and anyone interested in resolving disputes. Students will learn the consequences of each type of dispute resolution process which could potentially save time, money and increase morale and productivity. Anyone interested in enhancing their current personal and professional relationships will benefit from this dispute resolution course.

Course completion satisfies the educational component and membership requirements of the ADR Institute of Ontario.

Lightstone Mediation Services is delighted to announce that The Essentials is now available ON-LINE and still satisfies the educational component and membership requirements of the ADR Institute of Ontario and count as hours towards the educational component of the Q-Med and C-Med designations.

Upcoming online course offering (2021):

March 1- March 5, May 10- May 14, July 5-July 9, August 9 - August 13.

In these difficult financial times of COVID-19, please reach out to helen@lightstonemediationservices.com for pricing, for a 'Flatten-the-Curve' special!

Advanced Courses

Advanced Alternative Dispute Resolution Workshops (two 4-day programs)

Instructors: Stitt Feld Handy Group

Location: Virtual Instructor-Led (online), Toronto and Ottawa, Ontario (and other cities throughout Canada)

Contact: Stitt Feld Handy Group at 1-800-318-9741 or 416-307-0000

Website: www.adr.ca

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Online Advanced & Multiparty Mediation (40 Hours)- MDR Associates Conflict Resolution Inc.

Instructors: Richard Moore LLB, C. Med., C. Med-Arb., C. Arb., CFM – MDR Associates

Location: Ottawa and various sites across Canada

Contact: Richard Moore at 613-230-8671

Website: www.mdrassociates.ca

Spring workshop June 21-23 and 28-30, 2021

Late Fall workshop December 6-8 and 13-15, 2021

This course qualifies for LSO professionalism hours.

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The Nuts & Bolts

The Nuts & Bolts is targeted to HR professionals, public and private sector employees, legal professionals, and anyone interested in resolving disputes. Students will learn the consequences of each type of dispute resolution process which could potentially save time, money and increase morale and productivity. Anyone interested in enhancing their current personal and professional relationships will benefit from this advanced dispute resolution course.

Lightstone Mediation Services is delighted to announce that The Nuts & Bolts is now available ON-LINE and satisfies the educational component and membership requirements of the ADR Institute of Ontario and count as hours towards the educational component of the Q.Med and C.Med designations.

It is recommended that the accredited Essentials acts as a prerequisite to The Nuts & Bolts.

Upcoming online course offering (2021):

April 26-April 30, August 30 - September 3.

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Workplace Restoration and Health and Fairness Assessment Training

Instructor: Blaine Donais, B.A., LL.B, LL.M., RPDR C.Med

Location: Online

Contact: bellefontaine@workplacefairness.ca

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Mediation in Racialized and Cultural Contexts

All Cultures Conflict Resolution Services is "outdoorizing" our uniquely designed online 40-Hour Advanced Course "Mediation in Racialized and Cultural Contexts". This program is essential for mediation professionals who practice in multi-cultural contexts and work with people from diverse ethno-cultural backgrounds.

This course will equip mediation professionals with practical skills for managing risk in inter-cultural exchanges. Upon completing the course, participants will gain specialist skills in inter-cultural mediation, using meaning-making in communication to foster inclusivity in the design and delivery of services.

During the training, participants will:

- Examine and critique normative dispute resolution systems and processes for gaps related to diversity and inclusivity;
- Discuss cultural-other understandings of dispute resolution processes and procedures;
- Discuss how to use enduring resolution methods in mediating culturally contextualized conflicts, with a view to shifting normative paradigms about the role of culture in dispute resolution;
- Explore cultural differences between parties and discuss their relevance to perspectives, identity, dynamics of dispute, and dispute transformation in cultural contexts; and
- Apply culturally-appropriate techniques in simulated mediation exercises to resolve culturally contextualized conflicts.

Spring schedule: May 10 – 21, 2021 Weekends Excepted. Register Now - Spaces are limited to a maximum of 25 participants

Name of Instructor: Regina Odofle Thompson, LLM. (ADR), C.Med., Acc.FM., CP.Med., Cert. Adjudicator

www.allculturesconflictresolution.ca | sisa@rogers.com | +1 (416) 826-3623

Arbitration Courses

Comprehensive Arbitration Training

Instructor: Murray H. Miskin, LL.B.

Location: Toronto, Ontario

Contact: 416-492-0989, 905-428-8000 or by email at miskinlaw@yahoo.com

Website: www.adrworks.ca

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Correspondence Course in Arbitration

Location: Available anywhere in Canada

Contact: ADR Institute of Canada, Inc. at 416-487-4733 extension 101

Website: <http://adric.ca/resources/training-handbooks/>