

Workplace Risk Assessment: When Domestic Violence Spills Over into the Workplace



Domestic violence and domestic homicides are considered to be the most predictable and preventable of crimes. The art of screening for power imbalances, particularly those caused by domestic violence, is well evolved in family dispute resolution.

The factors that reliably predict risk of harm coming to a family law client also predict risk of harm to the professionals serving that client, and their staff. Family dispute resolution professionals are increasingly skilled at knowing how to identify, assess and manage risk in their day to day practices and offices.

The risks facing our clients can and do spill over to the workplace, yet the concept of risk assessment in the workplace is relatively new. This workshop is for anyone who works in a workplace.

Participants in this workshop will learn:

- the behaviours and circumstances that predict risk of domestic violence and homicide
- the connection between family/custody litigation and domestic homicide
- factors in cases where spouses and/or their lawyers, mediators or office staff have been harmed or killed in the context of domestic violence
- research supporting the need to better support victims and perpetrators of domestic violence
- tools available to identify and assess risk in any case
- steps you can take to help victims of violence, your staff and yourself stay safe



Hilary Linton, LL.M., Acc.FM., Cert.F.Med, is a Toronto lawyer, an accredited family mediator, an experienced family arbitrator and an alternative dispute resolution trainer. She created Riverdale Mediation in 2000 and has built her private practice as a well-respected family mediator and arbitrator. She is recognized in Canada and recognized internationally for her skillful training, her extensive knowledge in alternative dispute resolution (ADR), her experience and her energized and effective teaching style.



Suzanne Sherkin, Chief Communication Officer of Highborn Communications, is a Qualified Mediator, a Certified Facilitator and Conflict Coach. She's also Co-chair of the Workplace Section at ADRIO.

Register now: ADR-ONTARIO.CA/events

You must register at least 48-hours before this event in order to receive any special instructions, handouts and the webinar link. Members may attend in person or via Webinar. Non-Members attend in person at 405-234 Eglinton Avenue East, Toronto (up to 3 sections meetings after which we suggest you consider membership). ADRIO is a fragrance-free zone. Nearby Parking Info: www.adr-ontario.ca/map