

HOW EFFECTIVELY DOES MEDIATION HANDLE POWER IMBALANCES IN THE WORKPLACE?



When does it work well and when doesn't it?

Power is a fluid concept with both positive and negative connotations. It can be about coercion and non-cooperative breakdown, or it can be about empowerment and collaborative strength. What new things do we need to consider regarding the relationship between power and conflict resolution in workplaces so that all at the table experience integrity and balance?

This panel of highly experienced conflict resolvers will talk about the different ways that power plays out at the mediation table, and shed light on their own approach to managing power effectively.



Barry Fisher -- A mediator and arbitrator, Barry's practice focuses on both labour and employment law matters, including wrongful dismissal, human rights, group disability claims. In 2011, he was awarded the Ontario Bar Association Award of Excellence in ADR.



Dr. Barbara Benoliel -- A professional mediator, facilitator and trainer specializing in ADR., Barbara is President of Preferred Solutions, with degrees in Psychology, Organizational Behaviour and Criminal Justice. She is an original member of the roster of mediators of the Superior Court of Ontario and is past President of ADRIO.



Angela Bradley -- A workplace investigator, mediator and lawyer, Angela Bradley has been practicing for more than 20 years in Canada and the United States, in public and private sectors. She investigates and mediates harassment, human rights, and employee misconduct matters. Angela is a member of the Canadian Association of Workplace Investigators, the ADR Institute of Ontario Board of Directors, and the Ontario Bar Association ADR Section Executive.



Kevin Stapley -- Founder of the C.A.L.M. Program and President of Revolution Conflict Management Services, Kevin is a highly trained conflict management professional with 20 years' experience within the Health Care sector. He provides confrontation management training as well as mediation, conflict coaching and ADR consulting. Kevin has a degree in Psychology, a Certificate in Dispute Resolution from York University, and is an Analyst with the Workplace Fairness Institute.



Moderator: **Suzanne Sherkin, Q.Med**, is Chair of the Workplace Section of ADRIO.

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