

HOW EFFECTIVELY DOES MEDIATION HANDLE POWER IMBALANCES IN THE WORKPLACE?



When does it work well and when doesn't it?

Power is a fluid concept with both positive and negative connotations. It can be about coercion and non-cooperative breakdown, or it can be about empowerment and collaborative strength. What new things do we need to consider regarding the relationship between power and conflict resolution in workplaces so that all at the table experience integrity and balance?

This panel of highly experienced conflict resolvers, each member both a lawyer and a mediator, will talk about the different ways that power plays out at the mediation table, and shed light on their own approach to managing power effectively at workplace tables.



Barry Fisher -- A mediator and arbitrator, Barry's practice focuses on both labour and employment law matters, including wrongful dismissal, human rights, group disability claims. In 2011, he was awarded the Ontario Bar Association Award of Excellence in ADR.



Dr. Barbara Benoiel -- A professional mediator, facilitator and trainer specializing in ADR., Barbara is President of Preferred Solutions, with degrees in Psychology, Organizational Behaviour and Criminal Justice. She is an original member of the roster of mediators of the Superior Court of Ontario and is past President of ADRIO.

Additional panelists to be confirmed.

Moderator: **Suzanne Sherkin**, Chair of the Workplace Section of ADRIO

Register now: ADR-ONTARIO.CA/events

You must register at least 48-hours before this event in order to receive any special instructions, handouts and the webinar link.

Members may attend in person or via Webinar. Non-Members attend in person at 405-234 Eglinton Avenue East, Toronto (up to 3 sections meetings after which we suggest you consider membership). ADRIO is a fragrance-free zone. Nearby Parking Info: www.adr-ontario.ca/map